# SCHOOL OF SOCIAL SCIENCES

# PROGRAMME CODE:SS3CPROGRAMME TITLE:P.G. Diploma in Labour Law and<br/>Personnel Management

#### **OBJECTIVES:**

The broad objectives of the P.G. Diploma in Labour Law and Personnel Management programme are as follows:

- An in hand experience of the basic labour laws both of central as well state government.
- Students get special training in the field which a pre-requisite eligibility to work closely with management

**ELIGIBILITY:** Passed LLB/ Post Graduate with 50%

## AGE LIMIT:

As per the directives of Government of Madhya Pradesh, there is no upper age limit for admission.

### **ADMISSION PROCEDURE:**

The admissions will be done as per merit in qualifying exam.

**<u>SEATS</u>**: 40 (reservation as per state Govt. rules).

**DURATION:** Two Semesters (One Year).

#### FEE STRUCTURE (2020-21):

Semester	Academic Fee	Development & Maintenance	Students' Services Fee		Examination Fee	Total (Rs.)	
		Fee	Boys	Girl		Boys	Girls
				S			
I Sem	4500	2500	3300	3111	2500	12800	12611
II Sem	4500	2500	2911	2722	2500	12411	12222

- Caution money (Refundable) of Rs. 4000/- will be charged additionally in the first semester.
- Alumni Fee of Rs. 500/- will be charged extra in the first semester.
- If a student repeats a paper(s) in a semester, an additional fee of Rs.500/- per paper shall be payable.

- For NRI/ FN/ PIO Candidates, a fee of US\$ 3500 Per Annum shall be payable on yearly basis. They will have to pay a refundable deposit of US\$ 500 once at the time of admission.
- Hostel Fee and Central Library Fee will be extra.

### **PROGRAMME STRUCTURE (2020-21):**

#### First Semester:

Code	Title	Credits (L T P)
COURSES		
SS3C-401	Labour Industry & Social Work (Core)	3 (2-1-0)
SS3C-403	Labour Legislation(Core)	3 (1-1-2)
SS3C-405	Social Communication & Personality Development (Soft Skill)	2 (1-1-0)

#### **Second Semester:**

Code	Title	Credits (L T P)
COURSES		
SS3C-402	Industrial Relation and Trade Unionism (Core)	3 (2-1-0)
SS3C-404	Management of Human Resources(Core)	3 (2-1-0)
SS3C-406	Essay or Dissertation (Elective)	4 (0-2-4)

Note: The above programme structure can be modified as per requirement from time to time in accordance with University Ordinance No. 14.

### **PROGRAMME OUTCOMES:**

- Developing of managerial and analytical skills covering both technical and business domains.
- An in hand experience of the basic labour laws both of central as well state government.

# **PROGRAMME SPECIFIC OUTCOMES:**

- Specifically designed curricula to provide basic and an in-depth knowledge of the compliances pertaining to labour laws
- Demonstrate knowledge of statistical data analysis techniques utilized in business decision making.